



# HEALTH & SAFETY POLICY STATEMENT

*Lymore Limited regards the promotion of health and safety at work as a basic company function.*

All Lymore Ltd employees are required to support the promotion of health and safety at work.

Lymore Ltd is committed to provide and maintain a safe and healthy work environment for our employees and to ensure that we will have no adverse effect on the health and safety of customers, contractors, visitors or the public.

Lymore Ltd will provide the relevant training, information and supervision as necessary and any equipment, service, or advice, needed to implement these requirements.

To achieve this, Lymore Ltd has set the following objectives:

1. To identify possible hazards arising from our activities, to assess the risks and to minimise or eliminate them.
2. To provide information and training to employees, enabling them to work safely and aim for a continuous process of improvement.
3. To consult with employees on all matters affecting their health and safety and to provide any necessary resources, competence and time to maintain this process.
4. To have regular workplace inspections to maintain health and safety conditions: should an area fall below standards, to take action to remedy the problem.
5. To comply with all relevant legislation and codes of practice and to co-operate with and to assist the appropriate regulatory bodies.
6. To report all accidents or near misses and investigate the causes of same.
7. To co-operate with customers, partners, etc, to ensure safe working practices and manage the behaviour of contractors, only using those who meet our requirements.
8. To ensure continuous, monitored improvement to our health and safety performance and communicate our success to all employees, ensuring it remains a primary aim.

To achieve these objectives requires a delineation of responsibility throughout Lymore Ltd and every employee has an accountable responsibility for the way this policy operates.

This policy is reassessed at the annual review and is displayed on our website.